

wdm.iowa.gov/government/police

Our Mission:

The West Des Moines Police Department will strive with the community to preserve peace, differentiate its enforcement of law through exemplary performance and lead with equitable professionalism to reflect the high expectations of the citizens we serve.

Who we are looking for:

The West Des Moines Police Department currently has 70 sworn police officers, 2 community service officers, 4 animal control officers, and 8 civilian employees.

Future opportunities within the police department are as follows:

- Field Training Officer
- Intelligence Officer
- Detective / School Resource Officer
- Bicycle Officer
- Honor Guard
- K-9 Unit
- Narcotics Unit
- Tactical Team
- Community Education and Outreach Unit
- Training and Emergency Management Unit



City Information:

The city of West Des Moines is located on the west side of the Des Moines metro area in central Iowa. The city has a population of 64,560 according to the 2016 US census report. The daytime population is estimated to reach 123,000 with the daily incoming workforce.

WEST DES MOINES Police Department



West Des Moines Police Department

250 Mills Civic Parkway

West Des Moines, Iowa 50265

Phone: 515-222-3320

Fax: 515-222-3331

Job opportunities are announced on the City of West Des Moines website, Facebook, and Twitter!

Questions?

Contact:

Lieutenant Brent Kock

Phone: 515-222-3357

Email: brent.kock@wdm.iowa.gov

The City of West Des Moines is committed to providing equal employment opportunities for all persons regardless of race, color, religion, sex, marital status, national origin, citizenship status, disability or veteran status.

Accept the Challenge



of your Lifetime

WEST DES MOINES Police Department

REQUIREMENTS

- Twenty-one (21) years of age and a U.S. Citizen
- Two (2) year post high school degree (or Sixty (60) hours of college credit.
- Valid Drivers License
- Live within a one hour drive of the West Des Moines Law Enforcement Center
- Eyesight 20/100 corrected to 20/20 with normal color vision
- Willingness to work various shifts, weekends and holidays
- Ability to walk, run, climb, or crawl in pursuit of suspects; to drag and lift average body weight; to work outdoors in inclement weather and extreme temperatures.
- Candidates will be required to pass a qualifying physical agility and medical examination including, drug test, polygraph and psychological testing.

All candidates must meet the minimum standards for Iowa Law Enforcement Officers set through legislation and the Iowa Law Enforcement Academy. These requirements can be found at www.ileatraining.org

WEST DES MOINES Police Department



Department Training:

80 - 100 hours of training per officer per year

Patrol Officer Schedule:

10 Hour Shift

5 days on — 4 days off

Equipment:

Uniforms and equipment, including body armor, are provided.

Pension:

West Des Moines Police Officers are members of the Municipal Fire and Police Retirement System of Iowa. For more information see www.mfprsi.com

BENEFITS

2017-2018 Annual Income Range:

- Entry Level Salary \$51,251
- Lateral Transfer* Up to \$59,072
- Sr. Police Officer \$74,958

**Depending on Qualifications*

Paid Leave:

Vacation: 2-5 Weeks per year*

Personal Day: 1 Day per year

Sick Time: 12 Sick days per year

**Years of continued service will increase the rate of pay and time off accrual within the posted range.*

Holidays:

10 Paid Holidays per year.

Health Insurance:

Various medical, dental and vision insurance plans available.



West Des Moines